



Software Developer

Full time, 37.5 hours

Homebased with travel to either our office in London or Richmond

£45,000 - £65,000 DOE

About us

Union Street Technologies is the UK's leading provider of telecoms billing, provisioning, and customer management solutions to service providers operating in the communications, data, and IT sectors. Our multi award-winning software solutions are used extensively throughout the UK and Europe to manage communications and data services including fixed line, cloud, mobile, data and next generation networks.

About the role

To be key part of a growing, highly skilled, and supportive team of developers producing elegant, high-quality code. Incorporating efficient use of best practices to deliver robust solutions whilst meeting key deadlines.

This role would suit a Software Engineer who is driven to provide exceptional solutions, enjoys navigating the challenges of working with lots of different teams to deliver multi-platform software. Whilst proactively keeping up with the latest development trends.

What you'll be doing

- Analysing business requirements to ensure clear understanding of user requirements in preparation for developing new or existing applications
- Document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Ensuring quality is maintained throughout the software development lifecycle in its entirety while delivering solutions on-time and on-budget.
- Assist with analysing and resolving technical and application problems.
- Collaborate with Management, Product Owners, technical authorities, other engineers, and customers to create robust, scalable solutions.
- Actively passionate about discovery and self-learning of new technology, methods, and relevant industry trends and sharing these with the team.
- Active participation in agile activities
- Fully immerse yourself as a team player in this team and the wider Union Street team, and this means helping others when required and you might be asked to help with ad-hoc things from time to time
- To preserve information security, report security breaches, in line with the **Information Security Policy**, and to act in accordance with the requirements of the Information Security Management System



What we are looking for

- First and foremost, you will have a track record in a similar role
- You're tech savvy, driven by the latest industry news, ideas and products
- Expertise in;
 - ASP.NET and ASP.NET Core (MVC, Web API)
 - Entity Framework, LINQ, C#/VB.NET
- Knowledge of JavaScript
- Experience in T-SQL and Microsoft SQL Server, HTML & CSS
- Good just isn't good enough for you, your passion is code, and you are driven by quality, which underpins everything that you do. For example, coding standards, 'best practice' methods and company procedures
- You're creative, think outside the box, and can get things done.
- You've nailed it when it comes to communication; we mean things like your ability to 'read a room', hear what's not being said, active listening, your ability to talk to absolutely anyone underpinned by concise and accurate written communication skills
- You're self-sufficient, thrive with autonomy and you dislike being micro-managed
- Finally, you embrace change and want to join our team, to help shape, and build the department

What's in it for you? Why should you come and work for us?

Our benefits consist of; Flexible working with options to suit your day and your routine, no dress code (you, do you), days off for special life events, annual leave increments each year, option to purchase additional annual leave, a wellbeing and engagement team, recognition and team/industry events as well as a whole host of other benefits which can be found on our website www.unionstreet.co.uk on our Careers page.

Union Street is an equal opportunities employer, and we positively encourage applications from all eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy or maternity.

We aim to ensure that all applicants are provided with the same opportunities during the recruitment process, and, to that end, we strive to comply with the duties placed upon us to make reasonable adjustments as prescribed by the Equality Act 2010. Should you have a disability or long-term health condition and require a particular adjustment to be made to allow you to fully participate in the recruitment process, please ensure you let me know.

Successful applicants will be required to provide references and proof of right to work in the UK, unrestricted.